

**Company Registration Number: 08183461 (England & Wales)**

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

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**BEACON HILL ACADEMY**  
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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Members**

K Summers  
R Milligan  
T Hammond

**Trustees**

A Fish, Chair of Trustees<sup>1,2,3</sup>  
S Hewitt, Principal and Trustee<sup>1,3</sup>  
V Loganathan, Trustee<sup>1</sup>  
J Paddick, Vice Chair of Trustees and Chair of Finance, Audit and Risk Committee<sup>1,3</sup>  
L Bostock, Chair of Learning and Achievement Committee<sup>2,3</sup>  
J Kellythorn, Parent Trustee (appointed 13 March 2024)<sup>1</sup>  
E Brant, Parent Trustee (resigned 15 November 2023)<sup>2</sup>  
S Hand, Staff Trustee (resigned 17 January 2024)<sup>2</sup>  
K Soni, Parent Trustee<sup>1,2</sup>  
K Brown, Staff Trustee (appointed 22 May 2024)<sup>2</sup>  
J Drew, Staff Trustee<sup>1,2</sup>

<sup>1</sup> Member of the Finance, Audit and Risk Committee

<sup>2</sup> Member of the Learning and Achievement Committee

<sup>3</sup> Member of the Pay Committee

**Company registered number**

08183461

**Company name**

Beacon Hill Academy

**Principal and registered office**

Erriff Drive  
South Ockendon  
Essex  
RM15 5AY

**Company secretary**

L Cook

**Accounting Officer**

S Hewitt

**Senior leadership team**

S Hewitt, Principal  
L. Podstawka, Vice Principal  
L. Bloomfield, Nursery and EYFS Leader  
A. Bradley, Sensory and Communication Team Leader  
K. Poppy, EYFS/Outreach Lead  
A. Bull, Post 16 Operational Leader  
J. Drew, HLTA Learning Leader

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

<b>Independent auditors</b>	MWS Chartered Accountants Registered Auditor Kingsridge House 601 London Road Westcliff-on-Sea Essex SS0 9PE
<b>Bankers</b>	Lloyds Bank plc 1-3 Market Place Romford RM1 3AA
<b>Solicitors</b>	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES

**BEACON HILL ACADEMY**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

Beacon Hill Academy provides education to children aged between 2 and 19 in the Thurrock area. The current capacity of the academy is 75 with the number on roll of 70 as per the census at October 2023. Pupils join the Academy from the age of 2yr 6 months so will start at different points in the school year and by the end of the year the capacity had been exceeded.

**Structure, governance and management**

**a. Constitution**

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy Trust. The company registration number is 08183461.

The Governors act as the Trustees for the charitable activities of Beacon Hill Academy and are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Beacon Hill Academy.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

The Academy's principal activity is to provide education to children and students between the ages of 2 and 19, without prejudice, by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum, as set out in the Company's Memorandum and Articles of Association.

The Academy is constituted under a Memorandum of Association dated 13 August 2012.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

The Academy through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

**BEACON HILL ACADEMY**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**Structure, governance and management (continued)**

**d. Method of recruitment and appointment or election of Trustees**

Governor recruitment is through a combination of approaches, including the co option of those with necessary skills from people with an interest in the school community. There are 2 dedicated places on the Governing Body for parents of children at the Academy. Nominations for Governors will be requested by a specific date. These nominations must include the reasons why the nominee wishes to become a Governor and the attributes they can bring to the Governing Body. These nominations will be considered by the members of the Academy Trust who will decide the successful candidate. Where no nominations are forthcoming, the Governing Body will identify possible future Governors to approach. Where our self audit reveals a significant gap in skills within the Governing Body, an active recruitment drive will take place for people with the relevant skillset.

If a Parent Governor vacancy becomes available, then information is circulated to all parents/carers. Prospective Governors can then be nominated and seconded. If more than one applicant applies, voting papers are sent out to all parent/carers. Staff Governor elections follow a similar procedure. If there is only one nomination the candidate may be elected unopposed.

The Chair and Vice Chair are elected to the positions annually by the Governing Body, as are the Chairs of Sub Committees.

**e. Policies adopted for the induction and training of Trustees**

The School provides all new Governors with a comprehensive induction package covering a comprehensive range of issues and topics. This is to ensure they gain a better understanding of the role and responsibilities of being a school Governor so they can fulfil their role with confidence.

The Governing Body is committed to providing training for Governors specific to their roles and the requirements of the Academy and to aid this, the Academy purchases training from appropriate bodies. The Governing Body operates a shadowing system for new governors. All governors are members of NGA and access relevant training via this.

**f. Organisational structure**

The Beacon Hill Academy is governed by the Governing Body and is constituted under a Memorandum of Association and Articles of Association.

The Governing Body is responsible for the strategic management of the school; deciding and setting key aspects such as the strategic direction, annual budgets, senior staff appointments, policy development and changes and ensuring compliance with legal requirements.

The Principal is the Accounting Officer and is supported by the senior leadership team. The Governing Body has delegated the day to day running of the Academy to the Principal and while it has retained responsibility for certain aspects of governance, the majority of roles and responsibilities are delegated to the Committees, as defined in the Academy's Standing Orders.

There are two Governors sub-committees, each with its own terms of reference; the Finance, Audit and Risk Committee and the Learning and Achievement Committee. In addition, there is a Pay Committee that meets once a year to decide on teachers' pay awards.

There are additional sub committees that convene as and when required.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**Structure, governance and management (continued)**

**g. Arrangements for setting pay and remuneration of key management personnel**

The pay and remuneration for all key management personnel at Beacon Hill Academy is detailed in the Academy's Pay Policy which is reviewed annually by the Governing Body. Within this document there is provision for accelerated progress up the pay scales to reflect exceptional performance. The document is available from the Academy office.

**h. Related parties and other Connected Charities and organisations**

Beacon Hill is currently a standalone academy and as such does not have any such connections

**Objectives and activities**

**a. Objects and aims**

Beacon Hill is a place where:

- All pupils will get an education that is bespoke for their individual needs.
- Each pupil can achieve their own goals, tailored to their uniqueness.
- Learning is continuous for all.
- There will be a range of rich opportunities to develop pupils' strengths and to equip them for adult life.
- There will be opportunities to excel.
- There is no limit in our expectations, we will empower pupils so that nothing can hold them back and anything is possible.
- It is fun to learn and play.
- Pupils are happy and willing to learn.

Beacon Hill staff will:

- Give students confidence, making them ready to embrace the world around them.
- Show the pupils that they do and can fit in. We will ensure that they are accepted by others and are a valued part of the community.
- Challenge each student and push their boundaries. We will do the best for each pupil.
- Work together to be creative and think outside of the box.
- Be supported and support each other.
- Not give up, we share a 'can do' attitude.

We are proud of all of our pupils. No matter how small the steps, anything is a big achievement.

We will work with our community to encourage them to be actively involved and share in our successes. We will share outstanding practices and knowledge as we grow and succeed.

The Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**Objectives and activities (continued)**

**b. Objectives, strategies and activities**

The Academy Development Plan has been tailored specifically to meet the overall objects and aims of the Academy, as outlined above. It is constantly reviewed and the key priorities are updated. It covers all aspects of achievements and standards across the curriculum; pupil progress, pupil health, behaviour and wellbeing; staff and management; premises and resources; community and promotion; and finance.

Priorities this year were set with stakeholders and mapped to the key Ofsted areas from the current inspection framework:

- Quality of education
- Behaviour and attitudes
- Personal Development
- Leadership and Management

**c. Public benefit**

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

**d. Volunteers**

The Academy is grateful for the unstinting efforts of its volunteers, mainly parents and carers, who are involved in supporting the teaching and learning of the children. The Academy does not record a financial value for this time within the accounts.

**Strategic report**

**Achievements and performance**

In November 2019, Beacon Hill was inspected by Ofsted and continued to maintain grading of Outstanding in all areas. All learning takes place on site but the option and skillset remains to provide remote learning links across the school for pupils who may be unable to attend (often due to medical reasons).

All pupils follow individual learning adventures and progress measures are set individually. These are set from discussions at person centred EHCP review meetings and are monitored by a team of staff who know the pupil well. The majority of pupils are learning at a level that is recorded using the Engagement Model. Analysis of this over the year showed that most pupils achieved or exceeded the personalised targets that were set for them. Where pupils are working towards targets, these are analysed in further depth through progress meetings. Targets are sensitively set for pupils who are regressing.

Individual pupil achievements are shared with governors through the Learning and Achievement Committee meetings.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**Strategic report (continued)**

**Achievements and performance (continued)**

**a. Key performance indicators**

The Governors have selected specific KPIs which relate to Ofsted performance, fund balances, staffing costs, premises costs and pupil numbers.

These KPIs are regularly monitored regularly and reviewed by the finance, audit and risk committee and have continued to be met.

The Academy implemented a revised personalised curriculum model in Sept 2019 and was subjected to an Ofsted Inspection in November 2019. The curriculum model was highly praised, and the inspection resulted in a 4th consecutive Outstanding judgement for the school. The curriculum model has continued to be further developed this and refined to reflect the changing cohort and any new national content

Pupil numbers grew across the year due to in year intake and included additional requests for places from other Local Authorities. By the end of the year the academy had exceeded capacity and will be over capacity during the next academic year. This is being monitored with the Local authority..

Managing the predicted fund balances is challenging and the Academies income is heavily reliant on the agreed amount of top up funding from the Local authority. As the base funding per pupil has continued to remain static at £10,000, the Local authority has recognised that a percentage increase to top ups need to factor this in as well.

In order to address the significant challenges with the support staff pay, all support staff were moved onto an agreed Academy pay scale in September 2023. Annual decisions on pay percentage increase are now made by the governing body. Increments and pay awards for support staff have been moved to September to be in line with the Academy budget setting.

The continuing increasing complexity of the pupils medical and developmental conditions has meant that a higher staff to pupil ratio continues to be needed across the school.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**Strategic report (continued)**

**Achievements and performance (continued)**

Key performance indicators	Aug 2022	Aug 2023	Aug 2024
Ofsted rating	Outstanding – inspected Nov 2019	Outstanding – inspected Nov 2019	Outstanding – inspected Nov 2019
Total funds carried forward at end of year is positive	Yes	Yes	Yes
Total of unrestricted funds at end of year in surplus	Yes £264,912	Yes £282,521	Yes £289,792
Operating cash flows – Net incoming and outgoing resources for the year to be positive, prior to any depreciation charge and other recognised gains and losses	Yes £123,615	No (£33,923)	Yes £7,820
Net current assets/liabilities to be in a surplus ratio >1	3.24:1 (697,855/215,529)	4.04:1 (581,197/143,800)	4.64:1 (732,388/157,863)
Direct staff costs (excl. LGPS pension adj) as a % of all expenditure (excl. depreciation) Min 60%	59% (1,933,439)	68% (2,219,526)	67% (2,144,151)
Total staff costs (excl. LGPS pension adj) as a % of income from educational operations Min 75%	76% (2,392,807)	87% (2,713,695)	83% (2,784,002)
Premises costs – maintenance as a % of all expenditure (excl. depreciation)	3.7% (123,461)	5.1% (164,736)	5.8% (185,728)
Pupil number % of roll filled. Min 90%	93%	97%	100%

*Please be advised that the percentages from previous years have been adjusted for comparability with the current year, reflecting the expense reallocation that took place in 2023.*

**b. Going concern**

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**Strategic report (continued)**

**Financial review**

**a. Reserves policy**

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of the income and expenditure streams, the needs to match income with commitments and the nature of reserves. The Governors take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review – see recent financial and operational risks identified.

The Trustees have determined that the appropriate level of free reserves should be at least equivalent to 4 weeks expenditure, approximately £279,355. The reason for this is to provide sufficient working capital to cover delays between spending and receipts of grants and to provide a cushion to deal with unexpected emergencies particularly urgent maintenance of specialist areas such as the pool. The Academy's current level of unrestricted reserves is £289,792.

The Trust's current level of unrestricted reserves are £10,437 above the appropriate level determined above. Although the Academy has moved support staff onto an Academy pay scale, this is likely to continue to pose a significant challenge in the future. This is a national issue which affects all special schools disproportionately to mainstream settings. It is likely that there will be further significant building costs for our mainsite building, due to the unsuitability in design of both sites for the current and emerging cohorts. The Academy is predicting a significant future expense to replace all four of the minibuses. In addition the Trust has a restricted fixed asset fund balance of £6,235,486 which consists predominantly of the leasehold land and buildings, a restricted income fund balance of £279,029 and a restricted pension fund reserve which is to the value of £Nil. This is £Nil due to the asset ceiling valuation.

**b. Principal risks and uncertainties**

The Academy Trust has a comprehensive Risk Register, which is reviewed regularly. The Academy has added additional risks related to the building materials used for both sites. The Academy has followed any updated government guidance and cyber insurance cover has been purchased. A re-instatement survey was undertaken and the costs within the insurance policy were adjusted significantly to reflect this.

Falling pupil numbers would impact on funding streams for the Academy, making a deficit budget a possibility and affecting long term viability. Consequently pupil forecasts are monitored carefully and appropriate action is taken. The Academy has produced long term forecasts for pupil numbers, identifying small and bulge year groups.

A reduction in the amount of top up funding per pupil would impact heavily on the provision. The Academy is reliant on the amount of funding from central government and LA decisions on top up funding. Any changes to this which result in a reduction to either of these figures present the most significant risk to the academy. The number of pupils increased above 75 during the year and the LA provided additional tops to reflect these places.

The highest risk identified at present is that the Academy does not receive sufficient funding to be able to pay the number of support staff needed to manage the complex pupil cohort. In order to mitigate and gain some level of control, the Academy has moved to its own support staff pay structure. There is a risk that if NJC pay awards continue to increase the academy pay scales may not be able to match this and cause problems for recruitment and retention.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**Fundraising**

Beacon Hill Academy has a small fund raising group within the Academy. This group have recently begun to explore fund raising sources and opportunities. We may be approached from time to time from outside agencies who wish to make a donation such as the local rotary club.

The gifting and hospitality policy and financial regulations are adhered to in this situation. Donations are also received in memory of pupils who have died at the school.

If the Academy organises any internal fundraising then the relevant permissions and licences are obtained before this takes place.

**Future developments**

The Academy development plan for 2024 – 2025 identifies the following 3 key priorities:

Pupil Ambition – The Academy has undertaken significant review of it's person centred curriculum and made changes to the pupils Learning adventures. Linked to the teacher development model we will be reviewing target setting and achievement.

Leading Learning – The Teacher Development model will be embedded and include further training for support staff on their role in Leading Learning

Health and Well being – There will be further work on meeting the complex health and medical needs, managing pupils with life limiting conditions and supporting the school community with bereavement

Governors will be focusing on the building suitability and capacity, succession planning for all role within the academy and establishing local and regional partnerships.

**Funds held as custodian**

Although the Academy maintains restricted funds to deal with incoming resources that are earmarked for a particular purpose by donors and other funders, the Academy does not hold, and the Trustees do not anticipate that it will in the future hold, any funds as custodian for any third party.

**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 27 November 2024 and signed on its behalf by:

*Toni Fish*

.....  
**A Fish**  
Chair of Trustees

*Sue Hewitt - Accounting Officer*

.....  
**S Hewitt**  
Accounting Officer

**BEACON HILL ACADEMY**  
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**GOVERNANCE STATEMENT**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Beacon Hill Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day to day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Beacon Hill Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

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**GOVERNANCE STATEMENT (CONTINUED)**

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Fish, Chair of Trustees	5	6
S Hewitt, Principal and Trustee	6	6
V Loganathan, Trustee	4	6
J Paddick, Vice Chair of Trustees, Chair of Finance, Audit and Risk Committee	6	6
L Bostock, Chair of Learning and Achievement Committee	6	6
J Kellythorn, Parent Trustee (appointed on 13/03/2024)	3	3
E Brant, Trustee (resigned on 15/11/2024)	0	1
S Hand, Staff Trustee (resigned on 17/01/2024)	3	3
K Soni, Parent Trustee	3	6
K Brown, Staff Trustee (appointed on 22/05/2024)	1	1
J Drew, Staff Trustee	6	6

During the year ended 31 August 2024, 2 governors resigned.

At present the board meets a minimum of 6 times a year. In between meetings, monthly finance reports are circulated to all governors and questions shared and responded to remotely to all. The chair of the Finance, Audit and Risk Committee also regularly meets with the finance and premises manager.

Governors have discussed the frequency of meetings and agreed that in addition to annual meetings, there will be financial reports sent to all members of Finance, Audit and Risk on a monthly basis. The Chair of the Finance, Audit and Risk committee will arrange further discussions with the Principal as necessary following these reports.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
S Hewitt	4	4
V Loganathan	2	4
J Paddick (Chair)	4	4
J Drew	3	3
K Soni	1	2
T Fish	1	1
J Kellythorn (appointed on 13/03/2024)	2	2

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**GOVERNANCE STATEMENT (CONTINUED)**

**Governance (continued)**

The Learning and Achievement Committee is also a sub committee of the main Board of Trustees. Its purpose is to deal with all matters concerning the curriculum and pupil learning.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Fish	3	3
S Hand (resigned on 17/01/2024)	2	2
E Brant (resigned on 15/11/2023)	0	1
L Bostock (Chair)	4	4
J Drew	1	1
K Soni	0	2
K Brown (appointed on 22/05/2024)	1	1

The Pay Committee is also a sub committee that meets once a year to decide on teachers' pay awards.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Fish	0	1
S Hewitt	1	1
L Bostock	1	1
J Paddick	1	1

The meetings for the Finance, Audit and Risk Committee and Learning and Achievement Committee usually take place at the same time and as a result Trustees may switch committee so that the meetings are quorate, which has an impact on the attendance figure.

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**GOVERNANCE STATEMENT (CONTINUED)**

**Review of value for money**

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy has delivered improved value for money during the year by working with the finance team and chair of Finance, Audit and Risk committee to continually challenge and review purchases and services. Job roles and responsibilities across the school have been reviewed and developed as new staff have joined the Academy.

Review of the effectiveness of contracts and companies used to provide services is ongoing. Specialist services are sourced which meet the specific needs of the pupils within the school and cost comparisons are carried out with potential providers in accordance with the financial regulations.

Energy efficiency has been further improved with the addition of LED lighting throughout the school

Financial Governance and oversight

The Finance, Audit and Risk Committee has continued to scrutinise finance reports which are sent out on a monthly basis. Questions and information from this are analysed and responded to each month in addition to being discussed at the full governors meeting. The chair of Finance, Audit and Risk regularly meets with members of the finance team. Governors have identified and reviewed KPIs for future financial security.

Income generation

The external lettings for the hall, hydro pool and training suite have continued and the costings for these have been reviewed and increased by governors. New organisations have approached the Academy to explore letting opportunities.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Beacon Hill Academy for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

**The risk and control framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees.
- Regular reviews by the Finance, Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance



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**GOVERNANCE STATEMENT (CONTINUED)**

**The risk and control framework (continued)**

- Clearly defined purchasing guidelines
- Identification and management of risks

The Board of Trustees has decided not to appoint an internal auditor. However, the Trustees have appointed Juniper to carry out Independent Internal Controls Evaluation visits which fulfil this role. This scrutiny takes place every term to an agreed schedule of works. The Academy can request additional areas be reviewed as part of this process and has used this to review practices at the split

The reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included banking, payroll and expenses, income and governance.

All reports from the ICE visits are reported to the full board of Trustees and discussed in depth at the Finance, Audit and Risk committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The ICE reports were approved by the Governing Body during the year 2023-2024, and there were no material control issues arising.

On a quarterly basis, the reviewer reports to the board of Trustees through the Finance, Audit and Risk committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

**Governance Reviews**

The Governing Body has carried out an annual self review using the resources and support from their membership of NGA. Further external review of governance was discussed and may be considered in future to in line with any planned changes within the Academy staffing, governance and structure. Governors identified a need for a clearer financial reporting system that all governors were able to understand. This has been produced by the Chair of Finance, audit and risk alongside the finance manager. Additional training has been provided to all governors to be able to use this spreadsheet. As a result financial measurements are clearer for all governors to understand and interpreting and evaluating budget monitoring reports is stronger.

Governors identified that there was a need to strengthen the induction of new governors. All governors now complete NGA learning modules alongside school based induction and are paired with a more experienced governor to support them in this role.

Governors reviewed the 8 elements of effective governance; good chairing, professional clerking, understanding roles and responsibilities, the right people around the table, courageous conversations, knowing the school, asking challenging questions, good relationships built on trust. Governors agreed they are satisfied with all elements and there are no areas of immediate concern or significant weakness.

A further self review will be carried out in the summer term 2025.

**Conflicts of interest**

All Governors are required to complete an annual Declaration of Interests form at the beginning of each academic year. At all subsequent meetings these are checked for any new interests. All members complete and update an annual declaration at the Trusts AGM. The register of interest is used to identify any potential, actual or perceived conflict of interest to enable the Trust to avoid or appropriately manage them. If there is a declared conflict of interest at any governors meeting, the governor concerned will withdraw from that part of that meeting.

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**(A company limited by guarantee)**

**GOVERNANCE STATEMENT (CONTINUED)**

**Review of effectiveness**

As the accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.
- the work of the reviewer
- correspondence from ESFA e.g. FNtl/Ntl and 'minded to' letters.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 27 November 2024 and signed on their behalf by:



.....  
**A Fish**  
Chair of Trustees



.....  
**S Hewitt**  
Accounting Officer

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

As accounting officer of Beacon Hill Academy Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Academy board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

*Sue Hewitt - Accounting Officer*

**S Hewitt**  
Accounting Officer  
Date: 27 November 2024

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

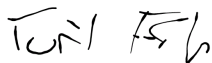
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 27 November 2024 and signed on its behalf by:



.....  
**A Fish**  
Chair of Trustees



.....  
**S Hewitt**  
Accounting Officer

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
BEACON HILL ACADEMY**

**Opinion**

We have audited the financial statements of Beacon Hill Academy (the 'academy') for the year ended 31 August 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
BEACON HILL ACADEMY (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
 BEACON HILL ACADEMY (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks applicable to the Academy Trust and the industry in which it operates. We determined that the following laws and regulations were most significant:

The Companies Act 2006, Safeguarding (including statutory guidance Keeping Children Safe in Education), employment law and public sector pay and conditions. We enquired of management to obtain an understanding of how the Academy Trust is complying with those legal and regulatory frameworks and whether they had any knowledge of actual or suspected fraud. We corroborated the results of our enquiries through our review of the board minutes for the year. We did not identify any matters relating to non compliance with laws and regulation or matters in relation to fraud;

- We obtained an understanding of how the Company is complying with those legal and regulatory frameworks by making inquiries of management and those responsible for legal and compliance procedures;
- In assessing the potential risks of material misstatement, we obtained an understanding of the Company's operations, including its objectives and strategies to understand the expected financial statement disclosures and business risks that may result in risks of material misstatement;
- In assessing the appropriateness of the collective competence and capabilities of the engagement team, the engagement partner considered the engagement team's:
  - understanding of, and practical experience with, audit engagements of a similar nature and complexity through appropriate training and participation
  - the specialist skills required and
- knowledge of the industry in which the client operates.
- We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:
  - assessing the design effectiveness of controls management has in place to prevent and detect fraud;
  - challenging assumptions and judgements made by management in its significant accounting estimates;
  - identifying and testing journal entries, in particular manual journal entries made at year end for financial statement preparation; and
  - assessing the extent of compliance with the relevant laws and regulations as part of our procedures on the related financial statement item.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
BEACON HILL ACADEMY (CONTINUED)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Jonathan Gorrige*

**Mr. Jonathan Gorrige F.C.A. (Senior statutory auditor)**  
for and on behalf of

**MWS**

Chartered Accountants  
Registered Auditors  
Kingsridge House  
Westcliff-on-Sea  
Essex  
SS0 9PE

Date: 16 December 2024



**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BEACON HILL ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 20th November 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Beacon Hill Academy during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Beacon Hill Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Beacon Hill Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Beacon Hill Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Beacon Hill Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Beacon Hill Academy's funding agreement with the Secretary of State for Education dated 1st September 2012 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Assessing the risk of material irregularity in the Academy Trust
- Commissioning a self-assessment review of the Trustees' governance arrangements and consideration of any material non-compliance with the Academies Financial Handbook
- Investigating any areas of significant risk identified
- Consideration of the work performed under our audit engagement and any impact this may have on our regularity conclusion or regularity risk assessment
- A review of the internal controls and internal audit procedures for areas of significant risk and performing further substantive testing where necessary

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BEACON HILL ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MWS

**MWS**

Chartered Accountants

Registered Auditors

Kingsridge House

Westcliff-on-Sea

Essex

SS0 9PE

16 December 2024

Date:

**BEACON HILL ACADEMY**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2024**

	Note	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>						
Donations and capital grants	4	-	7,509	13,884	21,393	37,088
Other trading activities		-	-	26,489	26,489	32,383
Investments	7	12,000	-	58	12,058	54
Charitable activities		3,359,406	-	-	3,359,406	3,131,754
<b>Total income</b>		<b>3,371,406</b>	<b>7,509</b>	<b>40,431</b>	<b>3,419,346</b>	<b>3,201,279</b>
<b>Expenditure on:</b>						
Charitable activities		3,148,271	178,105	25,886	3,352,262	3,429,954
<b>Total expenditure</b>		<b>3,148,271</b>	<b>178,105</b>	<b>25,886</b>	<b>3,352,262</b>	<b>3,429,954</b>
<b>Net income/(expenditure)</b>		<b>223,135</b>	<b>(170,596)</b>	<b>14,545</b>	<b>67,084</b>	<b>(228,675)</b>
Transfers between funds	18	(9,638)	16,911	(7,273)	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>213,497</b>	<b>(153,685)</b>	<b>7,272</b>	<b>67,084</b>	<b>(228,675)</b>
Actuarial gains on defined benefit pension schemes	25	(149,000)	-	-	(149,000)	771,000
<b>Net movement in funds</b>		<b>64,497</b>	<b>(153,685)</b>	<b>7,272</b>	<b>(81,916)</b>	<b>542,325</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		214,532	6,389,171	282,521	6,886,224	6,343,899
Net movement in funds		64,497	(153,685)	7,272	(81,916)	542,325
<b>Total funds carried forward</b>		<b>279,029</b>	<b>6,235,486</b>	<b>289,793</b>	<b>6,804,308</b>	<b>6,886,224</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 28 to 56 form part of these financial statements.


**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 08183461**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2024**

	Note		2024 £		2023 £
<b>Fixed assets</b>					
Tangible assets	14		6,230,567		6,393,094
			6,230,567		6,393,094
<b>Current assets</b>					
Debtors	15	173,995		34,914	
Cash at bank and in hand		558,394		546,371	
		732,389		581,285	
Creditors: amounts falling due within one year	16	(157,863)		(143,800)	
			574,526		437,485
<b>Net current assets</b>			574,526		437,485
<b>Total assets less current liabilities</b>			6,805,093		6,830,579
Creditors: amounts falling due after more than one year	17		(785)		(2,355)
<b>Net assets excluding pension asset</b>			6,804,308		6,828,224
Defined benefit pension scheme asset	25		-		58,000
<b>Total net assets</b>			6,804,308		6,886,224
<b>Funds of the Academy</b>					
<b>Restricted funds:</b>					
Fixed asset funds	18	6,235,486		6,389,171	
Restricted income funds	18	279,029		156,532	
Restricted funds excluding pension asset / liability	18	6,514,515		6,545,703	
Pension reserve	18	-		58,000	
<b>Total restricted funds</b>			6,514,515		6,603,703
<b>Unrestricted income funds</b>			289,793		282,521
<b>Total funds</b>			6,804,308		6,886,224

The financial statements on pages 25 to 56 were approved by the Trustees, and authorised for issue on 27 November 2024 and are signed on their behalf, by:

  
**A Fish**  
Chair of Trustees

  
**S Hewitt**  
Accounting Officer

**BEACON HILL ACADEMY**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

	<b>Note</b>	<b>2024</b> £	<b>2023</b> £
<b>Cash flows from operating activities</b>			
Net cash provided by/(used in) operating activities	20	<b>7,820</b>	(33,923)
<b>Cash flows from investing activities</b>			
	22	<b>5,772</b>	(40,507)
<b>Cash flows from financing activities</b>			
	21	<b>(1,569)</b>	(1,569)
<b>Change in cash and cash equivalents in the year</b>		<b>12,023</b>	(75,999)
Cash and cash equivalents at the beginning of the year		<b>546,371</b>	622,370
<b>Cash and cash equivalents at the end of the year</b>	23, 24	<b>558,394</b>	546,371

The notes on pages 28 to 56 form part of these financial statements

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**1. General information**

The Academy Trust is a company limited by guarantee, it was incorporated in England and Wales.

The registered office is:

Beacon Hill School,  
Erriff Drive,  
South Ockendon,  
Essex  
RM15 5AY

The registered number is 08183461

**2. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**2.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

**2.2 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**2. Accounting policies (continued)**

**2.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Sponsorship income**

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**BEACON HILL ACADEMY**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**2. Accounting policies (continued)**

**2.5 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**2.6 Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 2% straight line basis
Furniture and equipment	- 25% reducing balance
Computer equipment	- 33.33% straight line basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**2.7 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**2. Accounting policies (continued)**

**2.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**2.11 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment.

**2.12 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**2. Accounting policies (continued)**

**2.13 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The Academy is a member of a multi-employer plan. Where it is not possible for the Academy to obtain sufficient information to enable it to account for the plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

**2.14 Concessionary loans**

As permitted by the Statement of Recommended Practice 2015 (FRS 102), it is the policy of the Academy to measure the loans at the amount received, with the carrying amount adjusted for any repayments and accrued interest (and adjusted if necessary to the settlement account if the loan or part of the loan is waived).

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**3. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

At the reporting date the Academy Trust's estimated fair value of LGPS scheme assets exceeded the estimated liabilities. The Trust have judged that the value of the asset should be reduced to £nil, in line with the valuation of the actuary, with the expectation that future contributions will not reduce, nor will the Trust receive any refund of contributions already made.

**4. Income from donations and capital grants**

	<b>Restricted fixed asset funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Donations and educational trips	-	13,884	<b>13,884</b>	<i>13,756</i>
Capital grants	7,509	-	<b>7,509</b>	<i>23,332</i>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	7,509	13,884	<b>21,393</b>	<i>37,088</i>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
<i>Total 2023</i>	33,332	3,756	<b>37,088</b>	

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**5. Funding for the Academy's charitable activities**

	<b>Restricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
<b>Educational Operations</b>			
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	750,000	<b>750,000</b>	750,000
Other DfE/ESFA grants			
Pupil Premium	25,533	<b>25,533</b>	26,190
PE and Sports Grant	16,230	<b>16,230</b>	16,210
Bursary 16-19	2,409	<b>2,409</b>	3,002
Others	27,176	<b>27,176</b>	31,421
	<hr/>	<hr/>	<hr/>
	821,348	<b>821,348</b>	826,823
<b>Other Government grants</b>			
LA Top Up Funding	2,368,790	<b>2,368,790</b>	2,253,172
LA Teachers Pension Grant	21,410	<b>21,410</b>	-
LA Teachers Pay Grant	39,557	<b>39,557</b>	-
LA Supplementary Grant	88,634	<b>88,634</b>	36,931
LA Other	19,667	<b>19,667</b>	14,828
	<hr/>	<hr/>	<hr/>
	2,538,058	<b>2,538,058</b>	2,304,931
	<hr/>	<hr/>	<hr/>
	3,359,406	<b>3,359,406</b>	3,131,754
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**6. Income from other trading activities**

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Hire of facilities	9,978	<b>9,978</b>	11,380
Catering income	11,502	<b>11,502</b>	9,473
School sales	1,789	<b>1,789</b>	1,637
Other income	3,220	<b>3,220</b>	9,893
	<hr/>	<hr/>	<hr/>
	26,489	<b>26,489</b>	32,383
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**BEACON HILL ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**7. Investment income**

	<b>Restricted funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Short term deposits	-	58	<b>58</b>	54
Pension income	12,000	-	<b>12,000</b>	-
	<u>12,000</u>	<u>58</u>	<u><b>12,058</b></u>	<u>54</u>

**8. Expenditure**

	<b>Staff Costs 2024 £</b>	<b>Premises 2024 £</b>	<b>Other 2024 £</b>	<b>Total 2024 £</b>	<i>Total 2023 £</i>
Educational Operations:					
Direct costs	2,200,241	-	181,966	<b>2,382,207</b>	2,457,446
Allocated support costs	504,761	185,728	279,566	<b>970,055</b>	972,508
<b>Total 2024</b>	<u>2,705,002</u>	<u>185,728</u>	<u>461,532</u>	<u><b>3,352,262</b></u>	<u>3,429,954</u>
<i>Total 2023</i>	<u>2,749,695</u>	<u>164,736</u>	<u>515,523</u>	<u>3,429,954</u>	

**9. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2024 £</b>	<b>Support costs 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Educational Operations	<u>2,382,207</u>	<u>970,055</u>	<u><b>3,352,262</b></u>	<u>3,429,954</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**9. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Educational Operations 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Staff costs	2,200,242	<b>2,200,242</b>	2,245,086
Educational supplies	35,794	<b>35,794</b>	44,176
Examination fees	605	<b>605</b>	786
Staff development	13,489	<b>13,489</b>	11,257
Educational consultancy	132,077	<b>132,077</b>	156,141
	<u>2,382,207</u>	<u><b>2,382,207</b></u>	<u>2,457,446</u>

**Analysis of support costs**

	<b>Educational Operations 2024 £</b>	<b>Total funds 2024 £</b>	<i>Total funds 2023 £</i>
Net pension finance charge	-	-	21,000
Staff costs	504,760	<b>504,760</b>	504,609
Depreciation	177,447	<b>177,447</b>	186,630
Recruitment and support	7,221	<b>7,221</b>	7,208
Maintenance of premises	69,801	<b>69,801</b>	50,804
Cleaning	21,496	<b>21,496</b>	21,516
Rent and rates	10,280	<b>10,280</b>	11,281
Energy costs	79,439	<b>79,439</b>	78,843
Insurance	4,713	<b>4,713</b>	2,292
Catering	25,886	<b>25,886</b>	18,922
Bank interest and charges	47	<b>47</b>	32
Legal and professional fees	42,391	<b>42,391</b>	44,825
Other support costs	26,574	<b>26,574</b>	24,546
	<u>970,055</u>	<u><b>970,055</b></u>	<u>972,508</u>

During the year ended 31 August 2024, the academy incurred Governance costs of £10,800 (2023: £11,725).

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**10. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Operating lease rentals	<b>5,526</b>	5,526
Depreciation of tangible fixed assets	<b>177,447</b>	186,630
(Gain)/Loss on disposal of fixed assets	<b>658</b>	-
Fees paid to auditors for:		
- audit	<b>7,450</b>	6,600
- other services	<b>2,000</b>	2,400
	<b>=====</b>	<b>=====</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**11. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	<b>2024</b>	<b>2023</b>
	£	£
Wages and salaries	2,064,288	2,052,838
Social security costs	312,040	290,559
Pension costs	328,674	406,298
	<b>2,705,002</b>	<b>2,749,695</b>
	<b>2,705,002</b>	<b>2,749,695</b>

**b. Severance payments**

The Academy paid 1 severance payments in the year, disclosed in the following bands:

	<b>2024</b>
	No.
£0 - £25,000	1
	<b>1</b>

**c. Special staff severance payments**

Included in staff support costs is a special severance payment totalling £2,147 (2023: £nil)

**d. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2024</b>	<b>2023</b>
	No.	No.
Management	1	1
Teachers	12	14
Admin and classroom support	88	89
	<b>101</b>	<b>104</b>
	<b>101</b>	<b>104</b>



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**11. Staff (continued)**

**e. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2024</b>	2023
	<b>No.</b>	<i>No.</i>
In the band £60,001 - £70,000	<b>1</b>	-
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	<b>1</b>	-
	<b>=====</b>	<b>=====</b>

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2024, pension contributions for these employees amounted to £43,461 (2023 : £22,763).

**f. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £582,050 (2023 £577,743).

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2024	2023
		£	£
S Hewitt, Principal and Trustee	Remuneration	100,000 -	95,000 -
		<b>105,000</b>	100,000
	Pension contributions paid	25,000 -	20,000 -
		<b>30,000</b>	25,000
K Brown, Staff Trustee (appointed 22 May 2024)	Remuneration	10,000 -	0 - 5,000
		<b>15,000</b>	
	Pension contributions paid	0 - 5,000	0 - 5,000
S Hand, Staff Trustee (resigned 17 January 2024)	Remuneration	35,000 -	35,000 -
		<b>40,000</b>	40,000
	Pension contributions paid	5,000 -	5,000 -
		<b>10,000</b>	10,000
J Drew, Staff Trustee	Remuneration	55,000 -	50,000 -
		<b>60,000</b>	55,000
	Pension contributions paid	10,000 -	10,000 -
		<b>15,000</b>	15,000

During the year ended 31 August 2024, no Trustee expenses have been incurred (2023 - £NIL).

**13. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2024 is included in the total insurance cost.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**14. Tangible fixed assets**

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 September 2023	7,621,522	1,758,522	194,680	9,574,724
Additions	-	15,578	-	15,578
Disposals	-	(15,578)	-	(15,578)
At 31 August 2024	<u>7,621,522</u>	<u>1,758,522</u>	<u>194,680</u>	<u>9,574,724</u>
<b>Depreciation</b>				
At 1 September 2023	1,367,823	1,629,690	184,117	3,181,630
Charge for the year	139,510	32,533	5,404	177,447
On disposals	-	(14,920)	-	(14,920)
At 31 August 2024	<u>1,507,333</u>	<u>1,647,303</u>	<u>189,521</u>	<u>3,344,157</u>
<b>Net book value</b>				
At 31 August 2024	<u>6,114,189</u>	<u>111,219</u>	<u>5,159</u>	<u>6,230,567</u>
At 31 August 2023	<u>6,253,699</u>	<u>128,832</u>	<u>10,563</u>	<u>6,393,094</u>

**15. Debtors**

	2024 £	2023 £
<b>Due within one year</b>		
Trade debtors	1,229	2,352
Other debtors	7,247	14,050
Prepayments and accrued income	165,519	18,512
	<u>173,995</u>	<u>34,914</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**16. Creditors: Amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	£	£
Salix loan	1,569	1,569
Trade creditors	29,267	6,507
Other taxation and social security	38,014	35,928
Other creditors	20,141	73,836
Accruals and deferred income	68,872	25,960
	<b>157,863</b>	<b>143,800</b>
	<b>157,863</b>	<b>143,800</b>
	<b>2024</b>	<b>2023</b>
	£	£
Deferred income at 1 September 2023	2,569	2,405
Amounts released from previous years	(2,569)	(2,405)
Deferred income this year	55,735	2,569
	<b>55,735</b>	<b>2,569</b>
	<b>55,735</b>	<b>2,569</b>

At the balance sheet date the school was holding income received in advance for:

Universal infant free school meals £2,525 (2023: £2,384)  
 School meals money in advance £85 (2023: £185)  
 Teachers Pay Grant: £23,152 (2023: £Nil)  
 Teachers Pension Grant: £29,973 (2023: £Nil)

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

**17. Creditors: Amounts falling due after more than one year**

	<b>2024</b>	<b>2023</b>
	£	£
Salix loan	<b>785</b>	<b>2,355</b>
	<b>785</b>	<b>2,355</b>

The above relates to a Salix loan authorised by the Department for Education and issued by The Department for Business, Energy and Industrial Strategy at 0% interest.

The total carrying amount at the year end was £2,354. The total loan was for £12,554 and will be paid off £785 twice yearly for 8 years.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**18. Statement of funds**

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2024 £
<b>Unrestricted funds</b>						
General Funds - all funds	282,521	40,431	(25,886)	(7,273)	-	289,793
<b>Restricted general funds</b>						
General Annual Grant (GAG)	145,617	750,000	(613,722)	(9,638)	-	272,257
Other DFE/ESFA	9,186	71,348	(76,278)	-	-	4,256
Local Authority Grants	1,729	2,538,058	(2,537,271)	-	-	2,516
Pension reserve	58,000	12,000	79,000	-	(149,000)	-
	<u>214,532</u>	<u>3,371,406</u>	<u>(3,148,271)</u>	<u>(9,638)</u>	<u>(149,000)</u>	<u>279,029</u>
<b>Restricted fixed asset funds</b>						
Inherited fixed assets	5,011,242	-	(126,711)	-	-	4,884,531
Capital expenditure from GAG	878,628	-	(37,524)	29,804	-	870,908
DFE/ESFA Capital Grants	14,226	7,509	-	(21,735)	-	-
DFE/ESFA CIF Grants	488,999	-	(13,870)	-	-	475,129
Salix loan	(3,924)	-	-	1,569	-	(2,355)
Capital expenditure from Donations	-	-	-	7,273	-	7,273
	<u>6,389,171</u>	<u>7,509</u>	<u>(178,105)</u>	<u>16,911</u>	<u>-</u>	<u>6,235,486</u>
<b>Total Restricted funds</b>	<u>6,603,703</u>	<u>3,378,915</u>	<u>(3,326,376)</u>	<u>7,273</u>	<u>(149,000)</u>	<u>6,514,515</u>
<b>Total funds</b>	<u><u>6,886,224</u></u>	<u><u>3,419,346</u></u>	<u><u>(3,352,262)</u></u>	<u><u>-</u></u>	<u><u>(149,000)</u></u>	<u><u>6,804,308</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**18. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds and other restricted funds:

These relate to the Academy's development and operational activities.

Restricted fixed asset fund:

These grants relate to capital funding to carry out works of a capital nature.

Pension reserve:

The pension reserve relates to the Academy's share of the deficit of the Local Government Pension Scheme.

Funds have been transferred in respect of the following:

£7,273 has been transferred from unrestricted funds to restricted fixed asset fund representing capital expenditure made from donations.

£8,069 has been transferred from restricted funds to restricted fixed asset fund representing capital expenditure made from revenue grant funding.

£1,569 has been transferred from general funds to the restricted fixed asset fund representing the repayment of salix loan allocated within the restricted fixed asset fund.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**18. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2023 £</i>
<b>Unrestricted funds</b>						
Unrestricted general funds	264,912	36,193	(18,584)	-	-	282,521
<b>Restricted general funds</b>						
General Annual Grant (GAG)	207,746	750,000	(785,663)	(26,467)	-	145,616
Other DFE/ESFA	11,239	160,252	(162,305)	-	-	9,186
Local Authority Grants	-	2,218,500	(2,216,770)	-	-	1,730
Pension reserve	(656,000)	-	(57,000)	-	771,000	58,000
	<u>(437,015)</u>	<u>3,128,752</u>	<u>(3,221,738)</u>	<u>(26,467)</u>	<u>771,000</u>	<u>214,532</u>
<b>Restricted fixed asset funds</b>						
Inherited fixed assets	5,143,443	-	(132,201)	-	-	5,011,242
Capital expenditure from GAG	849,244	10,000	(14,620)	34,004	-	878,628
DFE/ESFA Capital Grants	-	23,332	-	(9,106)	-	14,226
DFE/ESFA CIF Grants	528,808	-	(39,809)	-	-	488,999
Salix loan	(5,493)	-	-	1,569	-	(3,924)
	<u>6,516,002</u>	<u>33,332</u>	<u>(186,630)</u>	<u>26,467</u>	<u>-</u>	<u>6,389,171</u>
<b>Total Restricted funds</b>	<u>6,078,987</u>	<u>3,162,084</u>	<u>(3,408,368)</u>	<u>-</u>	<u>771,000</u>	<u>6,603,703</u>
<b>Total funds</b>	<u><u>6,343,899</u></u>	<u><u>3,198,277</u></u>	<u><u>(3,426,952)</u></u>	<u><u>-</u></u>	<u><u>771,000</u></u>	<u><u>6,886,224</u></u>



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**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current period**

	<b>Restricted funds 2024 £</b>	<b>Restricted fixed asset funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Tangible fixed assets	-	6,230,567	-	<b>6,230,567</b>
Current assets	416,629	7,272	308,488	<b>732,389</b>
Creditors due within one year	(137,600)	(1,568)	(18,695)	<b>(157,863)</b>
Creditors due in more than one year	-	(785)	-	<b>(785)</b>
<b>Total</b>	<b>279,029</b>	<b>6,235,486</b>	<b>289,793</b>	<b>6,804,308</b>

**Analysis of net assets between funds - prior period**

	<i>Restricted funds 2023 £</i>	<i>Restricted fixed asset funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	-	6,393,094	-	6,393,094
Current assets	296,968	-	284,317	581,285
Creditors due within one year	(140,437)	(1,568)	(1,795)	(143,800)
Creditors due in more than one year	-	(2,355)	-	(2,355)
Provisions for liabilities and charges	58,000	-	-	58,000
Rounding	-	-	(1)	(1)
<b>Total</b>	<b>214,531</b>	<b>6,389,171</b>	<b>282,521</b>	<b>6,886,223</b>

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**20. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2024 £	2023 £
Net income/(expenditure) for the period (as per Statement of financial activities)	<b>67,084</b>	<b>(228,675)</b>
<b>Adjustments for:</b>		
Depreciation	<b>177,447</b>	<b>186,630</b>
Capital grants from DfE and other capital income	<b>(7,509)</b>	<b>(73,332)</b>
Interest receivable	<b>(57)</b>	<b>(53)</b>
Defined benefit pension scheme cost less contributions payable	<b>(79,000)</b>	<b>36,000</b>
Defined benefit pension scheme finance cost	<b>(12,000)</b>	<b>21,000</b>
(Increase)/decrease in revenue debtors	<b>(135,937)</b>	<b>(9,458)</b>
(Increase)/decrease in capital debtors	<b>-</b>	<b>50,000</b>
Increase/(decrease) in revenue creditors	<b>(2,866)</b>	<b>(16,035)</b>
Profit/Loss from disposal	<b>658</b>	<b>-</b>
<b>Net cash provided by/(used in) operating activities</b>	<b>7,820</b>	<b>(33,923)</b>

**21. Cash flows from financing activities**

	2024 £	2023 £
Repayments of borrowing	<b>(1,569)</b>	<b>(1,569)</b>
<b>Net cash used in financing activities</b>	<b>(1,569)</b>	<b>(1,569)</b>

**22. Cash flows from investing activities**

	2024 £	2023 £
Dividends, interest and rents from investments	<b>58</b>	<b>55</b>
Purchase of tangible fixed assets	<b>(1,795)</b>	<b>(113,894)</b>
Capital grants from DfE Group	<b>7,509</b>	<b>73,332</b>
<b>Net cash provided by/(used in) investing activities</b>	<b>5,772</b>	<b>(40,507)</b>

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**23. Analysis of cash and cash equivalents**

	2024 £	2023 £
Cash in hand and at bank	558,394	546,371
<b>Total cash and cash equivalents</b>	<b>558,394</b>	<b>546,371</b>

**24. Analysis of changes in net debt**

	At 1 September 2023 £	Cash flows £	Other non- cash changes £	At 31 August 2024 £
Cash at bank and in hand	546,371	12,023	-	558,394
Debt due within 1 year	(1,569)	1,569	(1,569)	(1,569)
Debt due after 1 year	(2,355)	-	1,570	(785)
	<b>542,447</b>	<b>13,592</b>	<b>1</b>	<b>556,040</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**25. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £ - were payable to the schemes at 31 August 2024 (2023 - £46,990) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the year amounted to £167,887 (2023 - £140,803).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above, the information available on the scheme

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**25. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £411,000 (2023 - £385,000), of which employer's contributions totalled £332,000 (2023 - £311,000) and employees' contributions totalled £ 79,000 (2023 - £74,000). The agreed contribution rates for future years are 25.0 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

**Principal actuarial assumptions**

	<b>2024</b>	<b>2023</b>
	%	%
Rate of increase in salaries	<b>3.80</b>	3.85
Rate of increase for pensions in payment/inflation	<b>3.10</b>	3.20
Discount rate for scheme liabilities	<b>5.10</b>	5.30
Inflation assumption (CPI)	<b>2.80</b>	2.85
	<b>2.80</b>	2.85

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2024</b>	<b>2023</b>
	Years	Years
<i>Retiring today</i>		
Males	<b>20.7</b>	20.7
Females	<b>23.3</b>	23.2
<i>Retiring in 20 years</i>		
Males	<b>22</b>	22
Females	<b>24.7</b>	24.6
	<b>24.7</b>	24.6

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**NOTES TO THE FINANCIAL STATEMENTS  
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**25. Pension commitments (continued)**

**Sensitivity analysis**

	<b>2024</b>	<i>2023</i>
	<b>£000</b>	<i>£000</i>
Discount rate +0.1%	<b>(94)</b>	<i>(82)</i>
Discount rate -0.1%	<b>97</b>	<i>84</i>
Mortality assumption - 1 year increase	<b>4</b>	<i>4</i>
Mortality assumption - 1 year decrease	<b>(4)</b>	<i>(4)</i>
Salary increases +0.1%	<b>138</b>	<i>120</i>
Salary increases -0.1%	<b>(134)</b>	<i>(117)</i>
	<b>=====</b>	<i>=====</i>

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>At 31</b>	<i>At 31 August</i>
	<b>August 2024</b>	<i>2023</i>
	<b>£</b>	<i>£</i>
Equities	<b>2,976,000</b>	<i>2,580,000</i>
Gilts	<b>91,000</b>	<i>57,000</i>
Cash and other liquid assets	<b>372,000</b>	<i>347,000</i>
Debt instruments	<b>90,000</b>	<i>130,000</i>
Alternative assets	<b>791,000</b>	<i>702,000</i>
Other managed funds	<b>976,000</b>	<i>619,000</i>
	<b>=====</b>	<i>=====</i>
<b>Total market value of assets</b>	<b>5,296,000</b>	<i>4,435,000</i>
	<b>=====</b>	<i>=====</i>

The expected return on assets is based on the long-term future expected investment return for each asset classes as at the beginning of the period (i.e. as at 1 September 2023) for the year to 31 August 2024. The returns on gilts and other bonds are assumed to be the gilt yield and the corporate bond yield (with an allowance for defaults) respectively at the relevant date. The returns on equities and property are then assumed to be a margin above gilt yields.

The actual return on scheme assets was £530,000 (2023 - £189,000).

The amounts recognised in the Statement of financial activities are as follows:

	<b>2024</b>	<i>2023</i>
	<b>£</b>	<i>£</i>
Current service cost	<b>(250,000)</b>	<i>(345,000)</i>
Interest income	<b>244,000</b>	<i>172,000</i>
Interest cost	<b>(232,000)</b>	<i>(193,000)</i>
Administrative expenses	<b>(3,000)</b>	<i>(2,000)</i>
	<b>=====</b>	<i>=====</i>
<b>Total amount recognised in the Statement of financial activities</b>	<b>(241,000)</b>	<i>(368,000)</i>
	<b>=====</b>	<i>=====</i>

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**25. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2024 £	2023 £
<b>At 1 September</b>	<b>4,377,000</b>	<b>4,581,000</b>
Current service cost	250,000	345,000
Interest cost	232,000	193,000
Employee contributions	79,000	74,000
Actuarial losses/(gains)	435,000	(685,000)
Benefits paid	(77,000)	(131,000)
	<hr/>	<hr/>
<b>At 31 August</b>	<b>5,296,000</b>	<b>4,377,000</b>
	<hr/> <hr/>	<hr/> <hr/>

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2024 £	2023 £
<b>At 1 September</b>	<b>4,435,000</b>	<b>3,925,000</b>
Interest income	244,000	172,000
Actuarial gains	286,000	86,000
Employer contributions	332,000	311,000
Employee contributions	79,000	74,000
Benefits paid	(77,000)	(131,000)
Administration costs	(3,000)	(2,000)
	<hr/>	<hr/>
<b>At 31 August</b>	<b>5,296,000</b>	<b>4,435,000</b>
	<hr/> <hr/>	<hr/> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

**25. Pension commitments (continued)**

**Asset Ceiling**

At the reporting date the Academy Trust's estimated fair value of LGPS scheme assets exceeded the estimated total liabilities. The resulting surplus should only be recognised where there is an expectation that future contributions will reduce, or that the scheme will refund contributions already made.

The scheme actuaries have assessed the position and concluded:

- There is no right for the Trust to receive a refund of the surplus at a level required by the accounting standard.
- The Trust is expected and assumed, as an academy trust, to participate in the scheme indefinitely.
- The Trust is bound by a minimum funding requirement to make contributions to the fund, and there is no expectation for the contribution rates to change beyond the information provided by the existing Rates and Adjustments certificate.
- FRS102 does not require any additional liability recognised from an onerous funding commitment.
- Any reduction in contributions is expected to have an economic benefit of £nil.

As the recognition threshold for the surplus has not been reached the Academy Trust's share of the net plan assets/liabilities have been reduced to £Nil in the financial statements.

The amount of asset derecognised was £321,000 and is included in the gains and losses on the Trust's share of scheme assets.

**Impact of the McCloud/Sargeant judgement on the Local Government Pension Scheme**

An allowance was made in 2019 for the Court of Appeal judgement in relation to the McCloud & Sargeant cases which relate to age discrimination within the Judicial & Fire Pension schemes respectively. On 27 June 2019 the Supreme Court denied the Government's request for an appeal, and on 15 July 2019 the Government released a statement to confirm that it expects to have to amend all public service schemes, including the LGPS.

The estimated impact on the total liabilities at 31 August 2019 was allowed for as a past service cost and has resulted in a slight increase in the defined benefit obligation as at 31 August 2024.

This adjustment is an estimate of the potential impact on the Trust's defined benefit obligation as provided by the scheme's actuary.

On 13 May 2021, the Government issued a ministerial statement on the proposed remedy to be applied to LGPS benefits in response to the McCloud and Sargeant cases. It is not anticipated that there are any material differences between the approach underlying the estimated allowance in 2019 and the proposed remedy.

**Guaranteed Minimum Pension (GMP) Equalisation**

As a result of the High Court's Lloyds ruling on the equalisation of GMPs between genders, it is anticipated that the Fund will pay limited increases for members that have reached State Pension Age (SPA) by 6 April 2016, with the Government providing the remainder of the inflationary increase.

For members that reach SPA after this date, it has been assumed in the valuation that the Fund will be required to pay the entire inflationary increase. It is not therefore necessary to make any adjustments to the value placed on the liabilities as a result of the above outcome.



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**25. Pension commitments (continued)**

**Goodwin case**

Following a case involving the Teachers' Pension scheme, known as the Goodwin case, differences between survivor benefits payable to members with same-sex or opposite-sex survivors have been identified within a number of public sector pension schemes. As a result, the Government have confirmed that a remedy is required in all affected public sector pension schemes, which includes the LGPS.

It is anticipated that the impact on the value of LGPS liabilities as a whole, and for the majority of employers participating in the LGPS, will not be material. However, the impact on individual employers will vary depending on their specific membership profile.

Sufficient information is not currently available to assess the actual impact on the Academy Trust as such no provision has been included within these financial statements.

**26. Operating lease commitments**

At 31 August 2024 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Not later than 1 year	<b>5,232</b>	5,526
Later than 1 year and not later than 5 years	<b>10,965</b>	16,197
	<b>16,197</b>	21,723

**27. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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**28. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

M Hand, son of S Hand (Staff Trustee, resigned 17 January 2024), was employed by Beacon Hill Academy and received remuneration of £20,427 and pension costs of £5,037.

Satash Community Care Limited, a registered company in which V Loganathan is a Director, leased the swimming pool from the Academy Trust during the reporting period. The rental charged is considered a fair rent for the use of the swimming pool for a community beneficial entity.

Rent charged during the accounting period amounted to £825 (2023: £1,035) and £75 (2023: £300) was outstanding at the end of the reporting period.

In entering into the above transactions the trust has complied with the requirements of ESFA's Academy Trust Handbook.

**29. Controlling party**

There is no ultimate controlling party.