

Class Teacher

Main Site - Erriff Drive, South Ockendon RM15 5AY
Post Site - Buxton Road, Grays RM16 2WU

Salary - MS/UPR plus fringe allowance + SEN allowance
Contract Type: Permanent, Required: September 2025

Beacon Hill Academy is an outstanding academy for pupils with Profound and Multiple Learning Disabilities, aged 2 to 19. We are seeking to appoint an enthusiastic and dedicated teacher to join our innovative and forward-thinking team. This is an exciting opportunity for a creative, flexible, and driven educator with the highest expectations for our students.

We are incredibly proud of our commitment to ensuring that every pupil, no matter how complex their needs, makes as much progress as possible. Ofsted (2025) recognised this dedication, stating:

“Staff at this school wholly understand and embody the school’s motto, ‘Achievement has no boundaries.’ They leave no stone unturned to ensure that every pupil, no matter how complex their needs, makes as much progress as they can.”

Experience in an SLD or PMLD setting is advantageous, but we welcome applications from teachers with Mainstream EYFS experience or any teacher with a passion for SEND learning and a commitment to professional development. We offer a strong induction process and a robust continuous professional development program.

We would consider job share/part-time for the right candidate. ECT with appropriate experience in SEND would also be considered.

If you are ready for this rewarding challenge, please contact us using the details below for an application pack. We strongly encourage potential candidates to visit the academy before the interview.

For an application pack please visit our website: www.beaconhill.thurrock.sch.uk

or contact Toni Cole, HR Manager: hr@beaconhill.thurrock.sch.uk

The Governing Body is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share the commitment.

Appointments will be subject to the receipt of satisfactory references and an enhanced DBS with a barred list check, including an online search, and where necessary, an overseas check (Certificate of Good Conduct). This post is being recruited under the Safer Recruiting framework, ensuring that the safety and wellbeing of pupils comes first and is in accordance with KCSiE

References will be requested prior to interview.

Closing Date: Monday 12th May 2025 4pm

Interviews: week commencing Monday 19th May 2025

Please take care to complete the application in full as incomplete applications will not be considered. We reserve the right to close the vacancy early so recommend that you submit your application at your earliest convenience. Please ensure that you refer to the full job description and person specification when completing the application form and demonstrate how your experience, skills and competencies make you suitable for this position. Incomplete application forms will not be accepted. Regrettably, due to limited resources and the large number of applications often received, only shortlisted candidates will be notified of the outcome of their application. Please note that we are unable to accept unsolicited contact by recruitment agencies.